## FLIPS GYMNASTICS CODE OF CONDUCT COACHES/JUDGES/OFFICIALS & VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All coaches, Judges, Officials and Volunteers must:

- 1. Consider the well being and safety of participants before the development of performance.
- 2. Develop an appropriate working relationship with performers based on mutual trust and respect.
- 3. Hold the appropriate, valid qualifications, insurance cover & DBS check.
- 4. Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills.
- 5. Display consistently high standards of behaviour and appearance, dressing suitably (club t shirt, tracksuit bottoms, leggings or shorts, no jewellery and hair tied back).
- 6. Never consume alcohol immediately before or during training or events.
- 7. Obtain prior agreement from the parent or guardian of performers before transporting them anywhere, (training/competitions).
- 8. Never have performers stay overnight at your home.
- 9. Never exert undue influence over performers to obtain personal benefit or reward.
- 10. Always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the BG Child Protection procedures.
- 11. Never condone rule violations or use of prohibited substances.
- 12. Make sure that confidential information is not divulged unless with the express approval of the individual concerned.
- 13. Promote the positive aspects of the sport, (eg, fair play).
- 14. Encourage performers to value their performance and not just results.
- 15. Follow all guidelines laid down by BG and Flips Gymnastics. Please make yourself familiar with all British Gymnastics Policies found of the BG website.

PLEASE NOTE: THE CLUB HAS THE RIGHT TO ASK ANYONE NOT COMPLYING WITH THE CODE OF CONDUCT TO LEAVE A CLUB SESSION OR, IN THE CASE OF ONGOING INFRACTIONS, TO LEAVE THE CLUB