

FLIPS GYMNASTICS CLUB CHILD PROTECTION POLICY STATEMENT

This is to confirm that Flips Gymnastics has adopted the British Gymnastics Child Protection Policy.

FLIPS GYMNASTICS CLUB CHILD PROTECTION POLICY

Flips Gymnastics is committed to ensuring that those working with children and vulnerable adults adopt best practice to ensure the health, safety and welfare of the participants and staff. The Club will endeavour to promote the highest standards of care for all members, staff and officials by:

1. The adoption of the BG Health, Safety and Welfare guidelines.
2. The adoption of the BG guidelines for the Protection of Children and vulnerable adults.
3. The appointment of a Welfare Officer (Child Protection Officer) to whom grievances or complaints can be made confidentially.
4. Ensuring that staff are suitably trained in Child Protection and Health, Safety and Welfare issues.
5. Ensuring that coaches and officials have been screened to confirm their suitability to work with children. Where appropriate this will include DBS.
6. Ensuring that best coaching practice guidelines are followed at all times.
7. Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance procedures.
8. Ensuring that a minimum of two responsible adults are present at all training sessions or events.
9. Ensuring that the participants and/or parents are aware of the purpose of videoing, filming or photography during training or events.
10. Having a zero tolerance level of poor practice, bullying or any potential form of abuse.

Anti-bullying strategy

It is our aim to provide all our participants with a happy, safe and fulfilling experience when attending Flips Gymnastic Club.

We hope to help all our gymnasts achieve their potential by raising self-esteem, giving positive feedback and ensuring all our sessions are structured and fun.

We aim for all to work as a team and do not tolerate competitive individual behaviour as every gymnast learns at different paces and all participants have varying skills.

There are different sorts of bullying, but the four main types are:

- Physical hitting, kicking, taking or hiding belongings, including money
- Verbal name calling, teasing, insulting, writing unkind notes
- Emotional; being unfriendly, tormenting, spreading rumours, looks
- Cyber-bullying using social media forms to ridicule or belittle

Bullying is an anti-social behaviour which will not be tolerated in our club; it undermines the confidence, self-esteem and happiness of gymnasts and can lead to lack of concentration, depression and, in some cases, leaving the club.

Any concerns regarding bullying can be reported directly to our Welfare Officer or communicated to the coaches. Concerns will be dealt with immediately. We will listen to 'both sides' in private and record information to report to the parents of children involved. We will involve the parents and children in deciding the outcome and any sanctions which may need to take place to ensure the person accused of bullying changes their behaviour.

In cases where bullying continues after warnings and sanctions, the person accused of bullying will be asked to leave the club.

Directors: Mrs S West & Mrs J Pritchard

Date: 1st September 2018